



*Rights without duties
make anarchy
Duties without rights
make slavery*

- Francis Bacon

విజయం

A Journal of SBISUHC

Eternal Vigilance is the price of liberty - Jawaharlal Nehru

ఎదుర్చుతూ సాగిపోతా నెగ్గుతూపోతాం కష్టాలన్నీతగ్గేవరకూ



కామ్రేడ్ వై. తారక్ నాథ్ గారు

అని నిరాశజెందే శ్రామిక జీవుల నైరాశ్యంలో
వెలుగై, జలుగై ఆశల బూటై
వారి పంటగా మారే - చిన్ని ఆశగా,
వెలుగురేఖగా, ఈటగ - బరిసగ,
మారెదనయ్య మా కార్మిక నేస్తమా!
ముదిమిన నీవు నెరపిన సంక్షేమ బాట
మదినిండుగ నీ మోముగ
నీవోలె నడువగ
నడువగ నీ బాట
అన్యాయపుటతిక్రమణలకు
ఎద రగలగ పోరాటంలో ఒడలోగర్చగ
రొప్పుతునైనా సాగుతాం నీ బాట
ఎదుర్చుతూ సాగిపోతాం నెగ్గేవరకూ
నెగ్గుతూపోతాం కష్టాలన్నీతగ్గేవరకూ

UNION DAY OBSERVANCE OF - 20TH JUNE 2025

20th June of every year is being observed as UNION DAY upholding our UNION SOCIAL RESPONSIBILITY in commemoration and honor of the supreme sacrifices made by our Legendary Leader (Late) Com. Y. Tharak Nath not only for the Membership of Mighty union but also to the Society.

It gives us immense pleasure to express gratitude for the exemplary cooperation among members in executing and conduct of USR activities in the previous years by conducting blood donation camp, organizing donations to needy orphanages, Old Age Homes, needy and poor people in unsecured areas across the state of Telangana.

Union Day stands as a poignant reminder for the contributions and sacrifices made by our legendary leader (Late) Com. Y. Tharak Nath, whose legacy is synonymous with resilience, courage, selfless service and unwavering commitment which brought us respectable service conditions that we are securely working in, continues to inspire generations.

Our Circle Union Leadership has constantly been working with the vision of solidarity, collective action and for motivating and encouraging the younger generation to work untidily with mutual understanding and team work in conducting the USR activity for needy.

ఆపన్న హస్తాలవి ఆర్తులకు
భీతిగొల్పు ఖడ్గాలవి అరులకు
నెయ్యపు తియ్యని తలంపు మా కామ్రేడ్లకు
కార్మిక విరోధ భావజాలులకు సింహస్వప్నమే
ముదిమిన నీవు నెరపిన సంక్షేమ బాట
మదినిండుగ నీ మోముగ
నీవోలె నడువగ
నడువగ నీ బాట
అన్యాయపుటతిక్రమణల గని
ఎద రగలగ పోరాటంలో ఒడలోగర్చగ
రొప్పుతునైనా సాగెద నీ బాట
ఎన్నాళ్లని ఎన్నేళ్లని.... బాధలు పీడలు
భూస్వాములని, బూర్జువాలని
పెత్తందారీ పెట్టుబడిదారులని
యాజమాన్యమని.....
పేరేదైనా దోపిడీదారులే.... దోపిడీదారులే
శ్రమనో, విత్తమో, ఒడలో ఈ
కార్మిక జీవిత బరిలో ఒడి సమస్తం దోపిడీ పర్వం.
స్వార్థం వారే - కుట్ర వారే...
శాస్త్రం వారే - శస్త్రం వారే...
నేర్పరి వారే - నేర్పుట వారే
నేనేనా ... మేమేనా... కార్మికులం కర్షకులం
ఇల్లు, ఒళ్ళు సర్వం హూనం అయినా
నిత్యం గమనం - శ్రమ జీవనం
పిడికెడు గింజలకేగా మా బ్రతుకు సమరం.

PHOTO GALLERY OF FOCAL POINT MEETINGS



PHOTO GALLERY OF FOCAL POINT MEETINGS



PHOTO GALLERY OF FOCAL POINT MEETINGS



WORK – WORKER VS SUPERVISION & STRATEGIC REPORT FOR PRODUCTIVITY

A hardworking Ant worked in a company. Every day, he would arrive at the office at 9 AM. Without wasting time gossiping, he would quietly get to work. The quality and quantity of his work were both outstanding. The company's production would increase with his hard work, and he himself worked with joy and happiness.

One day, the CEO, a Lion, wondered in surprise, "This Ant is doing so much work without any supervision! So, if I put a supervisor over him, production will surely increase even more!"

So, the Lion hired a Cockroach as the Ant's supervisor. The Cockroach had many years of experience and was excellent at writing reports. As soon as the Cockroach arrived at the office, he said, "There's no attendance register in this office! An attendance system is essential." Within a few days, he realized he needed a secretary to help with reports.

So, he hired a Spider, who would monitor phone calls, organize files, and manage documents.

Meanwhile, the Lion was quite pleased. The Cockroach was providing daily updates on office production with graphs, reports, and analyses. The Lion also received praise by showing these reports in board meetings. But after some time, the Cockroach needed a computer, a printer, and an IT department. So, he hired a Fly as the IT officer.

Now, the Ant's life has changed completely. The Ant, who used to sing with joy while working, now had to constantly fill out forms, write reports, and attend meetings. As a result, his working time decreased, and production went down.

The Lion realized something was wrong. So, he decided to make the Ant's division a separate

department and hire a department head. This time, a Cricket came as the head. On the first day, he ordered a luxurious chair, a carpet, and a decorated office for himself. A few days later, he said, "I need a personal assistant and a computer." He then made an old acquaintance from his previous office his assistant.

Gradually, the Ant's office environment changed. Where there used to be laughter and joy while working, everyone now worked quietly with gloomy faces. The Cricket explained to the Lion, "A study is needed to improve the work environment." The lion agreed and hired a famous consultant, an Owl, to analyze the office's condition.

After three months of observation, the Owl submitted a thick report.

Its summary was, "There are too many employees in the office for the needs. To increase production, it's essential to lay off employees."

The following week, several employees were laid off. The very first to be let go was the Ant, who was once the company's real driving force. The Owl's report stated, "This employee's motivation has decreased, he is behaving negatively, which is ruining the office environment."

Moral: Excessive management, unnecessary meetings, and the burden of paperwork destroy true productivity. When those who genuinely work are undervalued, the organization suffers, and in the end, the sacrificial Lamb is that same dedicated employee on whose shoulders the entire office once stood.

Courtesy : Social Media

A LEGACY OF FORESIGHT, SOLIDARITY AND DEMOCRATIC STRENGTH



State Bank of India Staff Mutually Aided Co-operative Credit Society Ltd, Hyderabad

A Legacy of Foresight, Solidarity, and Democratic Strength Every society or civilization evolves systems of rules, regulations, and support mechanisms in recognition of a fundamental truth: there will always be circumstances that extend beyond predictable challenges in the lives of its constituents. This reality has remained constant throughout the history of civilizations and continues to define collective human organization.

With this foresight, and in anticipation of the financial challenges and hardships that members may encounter, the visionary leadership of our mighty Union conceived a robust and dependable financial support system for its membership. This vision took concrete shape with the establishment of the State Bank of India Staff Co-operative Society Ltd, which was registered and commenced operations on 16 July 1965. From its inception, the Society has stood as a pillar of strength, offering timely and effective financial solutions to members often far beyond what was initially envisaged.

As time progressed, the Society encountered certain operational limitations arising from provisions of the then prevailing Societies Act. Demonstrating adaptability and resolve, these challenges were successfully addressed through its transformation into the State Bank of India Staff Mutually Aided Co-operative Credit Society Ltd., Hyderabad (SBISMACCS) on 25 November 2002. Since then, under the vigilant guidance, vision, and unwavering support of our mighty Union, SBISMACCS has upheld the highest standards of transparency and accountability. Its operations continue to be closely monitored through a democratically elected Board of Directors, drawn from the Society's own membership.

Democratic Participation in Action

With the completion of tenure of four Directors, elections for these positions were duly notified, inviting active participation from all members of the Society. Upholding the democratic ethos, every member irrespective of cadre was assured their legitimate right to vote.

The Society ensured comprehensive communication regarding the election process, procedures, and timelines. An Election Committee was constituted vide letter dated 22 April 2025, with Shri P. Kiran Kumar as Chief Election Officer and Shri P. Narayan Rao and Shri E.V.S.S. Durga Sudheer as Election Officers. The election schedule, along with relevant contact details, was circulated to all members through a notification dated 14 May 2025 and subsequent corrigenda.

The entire election process was conducted on 27 June 2025 at the Multipurpose Hall within the LHO campus. The proceedings were marked by exceptional organization, impartiality, transparency, and efficiency.

Remarkably, the election witnessed overwhelming member participation, all while ensuring uninterrupted branch operations on a working day, an achievement that left many impressed and inspired.

A Testament to Unity and Trust

The smooth conduct and resounding success of the election reaffirm the rich heritage of our organization. It stands as a testament to the unity of the membership and their unwavering confidence in the leadership. The process culminated in the re-election of Shri S.V.V. Raghavendra, Shri B. Rajendra, and Smt. A. Pameela Rani (whose earlier term extended until June 2025), along with the election of Shri S. Vikram Kumar for the first time, as Directors for the four positions.

The Election Committee, the Society, and the entire membership deserve heartfelt appreciation for meticulously planning and executing such a large scale democratic exercise. The transparency, ethical values, and collective commitment demonstrated throughout the process further reinforce the credibility and strength of SBISMACCS under the guidance of our mighty Union.

Kudos Comrades!

Our Unity Zindabad!

Our Unity Long Live!

None of Us is as Strong as ALL of US.

CREATING BALANCE BETWEEN CAREER AND PERSONAL LIFE

Creating balance between career and personal life, in the fast-paced world of deadlines and deliverables, may appear to be difficult. However, the key to a fulfilling life lies in pursuing harmony with a perfect blend of professional success and personal well-being. Wholeness isn't about perfection; it's about integrating various aspects of life to create a sense of calm, composed and purpose fulfilled peaceful life.

For working professionals, this begins with self-awareness. Pause and reflect on your true priorities. What truly matters to you? By aligning your career goals with your personal values, you can infuse meaning into your professional life. This reduces burnout and fosters job satisfaction.

Nurturing your personal life is equally important. Prioritize time for family, hobbies, and self-care. Activities such as mindfulness, exercise, or journaling can help reduce stress and refresh your mind. Setting boundaries between work and personal time is crucial—turn off work emails after working hours, and give yourself permission to unwind.

Ultimately, both areas require flexibility to thrive. Your career and personal life will evolve, and so will your strategies for maintaining balance. Embrace change as part of your journey towards wholeness.

By integrating professional ambition with personal fulfillment, working individuals can cultivate a holistic lifestyle. The result is not just a more productive career, but a happier, more fulfilling life where work and personal passions coexist in harmony.

- Dr. Swapnapuram
81257 27846

NPCI CAUTIONS PEOPLE ON NEW CALL MERGING FRAUD

Mumbai: The National Payments Corporation of India (NPCI) has warned users about a new scam used by cyber criminals known as 'Call Merging Scam' which targets users by tricking them into revealing their One-Time Passwords (OTPs) leading to financial losses. NPCI issued the alert on its X (formerly Twitter) account, urging users to stay cautious. "Scammers are using call merging to trick you into revealing OTPs. Don't fall for it! Stay alert and protect your money," NPCI said on social media platform X.

According to NPCI, this scam unfolds when perpetrators call individuals under the pretense of an event invitation or a job interview. They claim to have obtained the person's number from a mutual friend, and during the call, they direct the individual to merge the call with another number, supposedly from the friend. In reality, this second call is a legitimate OTP verification call from the bank that the scammer can listen in on once the calls are merged. As a result, the criminal gains access to the victim's OTP. The moment the OTP is shared, scammers complete the transaction and empty your bank account.

In order to safeguard oneself from falling prey to Call Merging Scam, NPCI has advised people to never merge calls with unknown numbers, unfamiliar sources. Secondly, if the person is claiming to be from the bank, confirm their identity before taking any action. Banks and genuine service providers will never ask for OTPs over calls. If you receive an OTP for a transaction you did not initiate, report it immediately to 1930, the National Cyber Crime helpline, and inform your bank to prevent any loss. One could also consider activating the spam detection feature on their phone.

According to a news report citing data from Home Ministry's Indian Cyber Crime Coordination Centre (I4C), India has endured a loss of around ₹11,333 crore to cyber scams in the first nine months of 2024. Stock trading frauds topped the list of scams in terms of the amount of money lost. This was followed by investment frauds, which resulted in a loss of ₹3,216 crore from more than one lakh complaints. Meanwhile, cases of digital arrests, which authorities have seen an uptick in, caused a loss of ₹1,616 crore from around 63,481 complaints.

Be Alert :

NPCI Advises people to never merge calls with unknown numbers, unfamiliar sources.

SECOND call is a legitimate OTP verification call from the bank that the scammer can listen to.

SCAMMERS are using call merging to trick into revealing OTPs to steal money.

Perpetrators calls people under pretense of an event invitation or a job interview.

Source : Deccan Chronicle Dt. 20-02-2025

SOME IMPORTANT E-CIRCULARS ISSUED

STAFF: MISCELLANEOUS GUIDELINES REGARDING OPENING AND MAINTAINING BANK ACCOUNTS BY EMPLOYEES

CDO/P&HRD-PM/2/2025 - 26 DATED 07/04/2025

STAFF: MISCELLANEOUS - PAYMENT OF DEARNESS ALLOWANCE FOR THE MONTHS OF MAY, JUNE & JULY 2025

CDO/P&HRD-IR/9/2025 - 26 DATED 06/05/2025

INDUSTRIAL DISPUTES ACT, 1947 - DECLARATION OF BANKING INDUSTRY AS A PUBLIC UTILITY SERVICE

CDO/P&HRD-IR/13/2025 - 26 DATED 21/06/2025

కామ్రేడ్ వై. తారక్ నాథ్ మెమోరియల్ స్కాలర్షిప్పులు

మన ప్రియతమ దివంగతనేత కామ్రేడ్ వై. తారక్ నాథ్ గారి జ్ఞాపకార్థం ప్రభుత్వ బోర్డులచే నిర్వహించబడిన ఎస్.ఎస్.సి. మరియు ఇంటర్ (ప్రథమ మరియు ద్వితీయ సంవత్సరం) వార్షిక పరీక్షలలో 90%కు మించి మార్కులు పొందిన వారికి ఇదివరకు 90%కి రూ.1,116/- & 85%-90%కి రూ.516/-పారితోషికం ఇచ్చేవాళ్ళు ఈ సంవత్సరం నుంచి రూ.2,116/- చొప్పున, 85% నుంచి 90% వరకు మార్కులు పొందిన వారికి రూ.1,116/- చొప్పున మన సభ్యుల పిల్లలకు ప్రతి సంవత్సరము మన యూనియన్ స్కాలర్షిప్పులను అందచేస్తుంది. ఈ సందర్భంగా సభ్యులు తమ పిల్లల మార్కు/ఎప్రిల్, 2024 & 2025 సంవత్సరపు పరీక్షల మార్కుల జాబితాలను (Improvement మార్కులు ఆమోదించబడవు), వారి ఫోటోను (వెనుకవైపున వారి పేరువ్రాసి) లోకల్ సెక్రటరీల ద్వారా జనవరి 31, 2026 లోపు చేరేలా యూనియన్ హెడ్ క్వార్టర్స్, హైదరాబాద్ కు పంపగలరు.



DONATIONS RECEIVED FROM UNITS - UPTO JUNE 2025

S.No.	NAME	UNIT	AMOUNT
1.	Com. B. Radha Krishna Sr. Head Messenger	UCSC	5,116/-
2.	Com. M.V. Pavan Kumar Sr. Associate	Nacharam	5,116/-
3.	Com. Mohd. Jilani Pasha Head Messenger	Kavi Raj Nagar	10,000/-
4.	Com. S. Krishnam Raju Associate	Madaram	5,555/-
5.	Com. D. Nageswar Rao Sr. Associate	RBO Khammam	11,111/-
6.	Com. A. Deva Das Spl. Associate	Anantagiri	10,116/-

THE RAZOR BLADE IS SHARP
BUT CAN'T CUT TREES
WHILE AXE IS HARD
IT CAN'T CUT HAIR.
EVERYONE IS IMPORTANT
ACCORDING TO THEIR
CAPABILITY

Fraud: a Virus from greed & feeble mind. Don't let it Live.

Members may send their suggestions / contributions to the Editor, Vigilant either by post to Union Office or through e-mail ID : sbisuhc.vigilant@gmail.com

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