Rights without duties make anarchy
Duties without rights make slavery
- Francis Bacon

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విజిలెంట్

A Journal of SBISUHC

Eternal Vigilance is the price of liberty - Jawaharlal Nehru

26వ సర్వ సభ్య సమావేశం – ఒక చారిత్రాత్మక విజయం

స్టేట్ బ్యాంక్ ఆఫ్ ఇండియా స్టాఫ్ యూనియన్ హైదరాబాద్ సర్కిల్ 26వ సర్వసభ్య సమావేశం 2025 జనవరి 25-26 తేదీలలో నార్సింగి, హైదరాబాద్‌లోని "ది అడ్రస్ కన్వెన్షన్ అండ్ ఎగ్జిబిషన్స్" వేదికలో అత్యంత ఘనంగా నిర్వహించబడింది. ఈ సమావేశం యూనియన్ సభ్యుల ఐక్యత, నిబద్ధత, మరియు సంఘటిత శక్తికి ప్రతిరూపంగా నిలిచింది. గత సమావేశాల్లో ఎదురైన సవాళ్లను అధిగమిస్తూ, ఈ సమావేశం యూనియన్ బలోపేతానికి, భావితరాల ప్రేరణకు మార్గదర్శకంగా నిలిచింది.

తమ సర్వశక్తులను ఒడ్డి యూనియన్ సర్వసభ్య సమావేశాలను ఘనంగా నిర్వహించడానికి సుశిక్షితులైన మెరికల్లా, నిబద్ధతతో శ్రమించి, తాముసైతం సమిధనొక్కటి ఆహుతిచ్చాము అని ఎలుగెత్తి చాటిచెప్పిన కామ్రెడ్లెందరో అందరికీ కృతజ్ఞతాభి వందనములు. యూనియన్ కోసం శ్రమించడమే కాదు.... తన తుది శ్వాస వరకు యూనియన్ ఆశయాల్ని, ఆలోచనలను, ప్రణాళికలను, 26 వ సర్వసభ్య సమావేశానికి కావలసిన ఏర్పాట్లును చేస్తూ, అసువులు బాసి కూడా పోరాట పఠిమకు త్యాగ నిరతికి నిర్వచనం తెలుపుతూ నింగికేగి, మన యూనియన్ పతాక రంగులలో చిరస్థాయిగా నిలిచిన మన కామ్రేడ్ షేక్ కాలేషా గారికి మన మహత్తరమైన యూనియన్ మరియు మన నాయకత్వం శిరస్సు వంచి నమస్కరిస్తోంది.

సాంస్కృతిక కార్యక్రమాల్లో యూనియన్ చరిత్ర, నాయకుల త్యాగాలు, మరియు భావితరాలకు నాయకత్వ లక్షణాలను ప్రేరేపించే అంశాలు ప్రదర్శించబడ్డాయి. కామ్రేడ్ R. శ్రీరామ్ గారి సారధ్యంలోని యూనియన్ జైత్రయాత్రను కళ్లకు కట్టినట్టుగా చూపిన గాన-నృత్యరూపక ప్రదర్శన సభ్యులలో మనోబలాన్ని, చైతన్యాన్ని పెంపొందించింది. జ్యోతి ప్రజ్వలనం, దైవ ప్రార్థన, అనంతరం కామ్రేడ్ Y.తారకనాథ్ గారికి ఘన నివాళులు అర్పించబడ్డాయి. సభలో పాల్గొన్న సభ్యుల మిన్నంటిన నినాదాల హోరుతో తమ సంఘటిత శక్తిని చాటారు.

ప్రారంభోత్సవ సభకు యూనియన్ అధ్యక్షులు కామ్రేడ్ CH. శ్రీధర్ గారు అధ్యక్షత వహించారు. రిసెప్షన్ కమిటీ చైర్మన్ కామ్రేడ్ K. శ్రీనివాస శాండిల్య గారు స్వాగత ఉపన్యాసం చేశారు. ప్రధాన కార్యదర్శి కామ్రేడ్ R. శ్రీరామ్ గారి ప్రారంభోపన్యాసం సభకు దిశానిర్దేశం చేసింది.

ఈ సమావేశం సందర్భంగా, యూనియన్ మాజీ అధ్యక్షులు కామ్రేడ్ N. రాధాకృష్ణన్ గారి "Shield Yourself" అనే సంకలన పుస్తకాన్ని ఫెడరేషన్ ప్రధాన కార్యదర్శి కామ్రేడ్ L. చంద్రశేఖర్ గారు ఆవిష్కరించారు. ఈ పుస్తకం సామాన్య ప్రజలకు సైబర్ నేరాల పట్ల అవగాహన కల్పిస్తూ, ఆర్థిక నష్టాల నుండి రక్షణ పొందే మార్గాలను సూచిస్తుంది. అలాగే, కామ్రేడ్ R. శ్రీరామ్ గారి ఉద్యోగ విరమణ పురస్కరించుకొని, వారి సేవలను మరియు యూనియన్ ప్రస్థానానికి దర్పణంలా "Shared Memories" అనే ఉత్సవ సంచిక (Souvenir) ను విడుదల చేశారు. ఈ ప్రచురణలు యూనియన్ సభ్యులలో చైతన్యాన్ని పెంపొందించడంలో కీలకంగా నిలుస్తాయని నాయకత్వం అభిప్రాయపడింది.

సభలో UFBU మాజీ కన్వీనర్ కామ్రేడ్ SK బంద్లిష్, నేపాల్ SBI యూనియన్ అధ్యక్షులు కామ్రేడ్ గిరిజన్ కార్కీ, Officers Association, SC/ST Association, Pensioners Association నాయకులు పాల్గొన్నారు. వారు బ్యాంకింగ్ రంగంలో కార్మికోద్యమ పాత్రను, ఐక్యతా శక్తిని బలోపేతం చేయాల్సిన అవసరాన్ని గుర్తుచేశారు. కామ్రేడ్ షేక్ కాలేషా గారి ఆకస్మిక మృతి పట్ల సంతాపం వ్యక్తం చేస్తూ, వారి సేవలను యూనియన్ తరఫున ఘనంగా స్మరించుకున్నారు. ఆయన త్యాగం యూనియన్ పతాకంలో చిరస్థాయిగా నిలుస్తుందని నాయకత్వం పేర్కొంది.

జనవరి 26న జరిగిన డెలిగేట్ సెషన్‌లో, ప్రజాస్వామ్యబద్ధంగా, పారదర్శకంగా ఎన్నికలు నిర్వహించబడ్డాయి. కామ్రేడ్ K. శ్రీనివాసుడు గారు ప్రధాన ఎన్నికల అధికారిగా, కామ్రేడ్ M. జనార్దనాచారి మరియు కామ్రేడ్ K. జగన్నాధరావు గారు ఎన్నికల అధికారులుగా, ఇతర సభ్యులతో కలిసి ఎన్నికల కమిటీని సమర్థవంతంగా నడిపించారు. రెండు దశాబ్దాల తరువాత జరిగిన ఈ ఎన్నికలు అనేక సవాళ్లను ఎదుర్కొన్నప్పటికీ, కమిటీ నిబద్ధత, దూరదృష్టి, మరియు పారదర్శకతకు ప్రశంసలు లభించాయి. సభ్యులు రాత్రంతా వేదిక వద్దే సమయం మీరుతున్నా మొక్కవోని ధైర్యంతో "మేము కార్యోన్ముఖులం – మాది నిష్కళంక నిబద్ధత" అని దిక్కులు పిక్కటిల్లేలా చాటిచెపుతూ ఓటు హక్కు వినియోగించేందుకు వేచి ఉండటం, సంఘటిత శక్తిని చాటడం విశేషం. జనవరి 27 ఉదయం ఓట్ల లెక్కింపు కార్యక్రమం వేదిక వద్దే నిర్వహించబడింది. పోటీచేసిన అభ్యర్థులు మరియు వందలాది యూనియన్ కార్యకర్తల సమక్షంలో ఫలితాలను ప్రకటించారు. నూతన అధ్యక్షులు, ప్రధాన కార్యదర్శి మరియు కమిటీ సభ్యులకు యూనియన్ తరఫున హృదయపూర్వక శుభాభినందనలు. ఎన్నికల ప్రక్రియలో మహిళా సభ్యుల పాల్గొనడం, దూర ప్రాంతాల నుండి వచ్చిన ప్రతినిధుల నిబద్ధత, యూనియన్ పట్ల వారి అంకితభావాన్ని ప్రతిబింబించింది.

ఈ సమావేశం యూనియన్ చరిత్రలో మరొక మైలురాయిగా నిలిచింది. సభ్యుల ఐక్యత, నిబద్ధత, మరియు ప్రజాస్వామ్య విలువలు యూనియన్ భవిష్యత్తుకు మార్గదర్శకంగా నిలుస్తాయని నాయకత్వం పేర్కొంది. యూనియన్ పతాకం ఎల్లప్పుడూ గౌరవంగా ఎగురుతూ, కార్మిక హక్కుల పరిరక్షణకు, సమిష్టి అభివృద్ధికి మార్గనిర్దేశం చేస్తుందని సభ్యులు స్పష్టంగా ప్రకటించారు.

Technology is a useful servant, but a dangerous master.

- Christian Lous Lange

OF INDIA STAFF UNION

STATE BANK OF INDIA STAFF UNION HYDERABAD CIRCLE

NEWLY ELECTED OFFICE - BEARERS OF THE UNION

Sl.No.	PF NO.	Name of the Comrade	Position	UNIT
HEAD QUARTERS				
1	5539455	Ch. Sridhar	President	BS Road, Choutuppal
2	5855675	S. Naga Bhaskar Rao	Vice-President	LCPC, Moula-Ali
3	5538645	K. Sreenivasa Sandilya	General Secretary	LHO, Hyderabad
4	5539609	B. Bhaskara Kumar	Deputy General Secretary	LHO, Hyderabad
5	6451551	D. Udaya Bhaskar	Deputy General Secretary	RBO, Nacharam
6	4236319	A. Mallikarjuna Reddy	General Treasurer	SCAB, Hyderabad
7	5846277	C. Shiva Prasad	Treasurer	CPPC, Hyderabad
8	6529402	N. Krishna Karthik	Asst. General Secretary	Bandlaguda
HYDERABAD R.O. AREA				
1	5855896	U. Bala Murali Krishna	Vice-President	RBO, Nacharam
2	5651859	P. Rambabu	Deputy General Secretary	SCAB, Hyderabad
3	5538963	P. Ramesh	Asst. General Secretary	RBO, Banjara Hills
4	6539890	V. Ramakrishna	Asst. General Secretary	A.O. Hyderabad
5	6544568	S. Madhu	Assistant Treasurer	A.O. Hyderabad
6	8249709	P. Raghu Ram Reddy	Regional Secretary	Madhuranagar
7	4263251	S.M. Ali Akbar	Regional Secretary	Chandrayangutta
8	6509398	M. Phanindra	Regional Secretary	Pochampally
9	5524482	V. Narsimha Chary	Regional Secretary	Medak
SECUNDERABAD R.O. AREA				
1	5539501	B. Sathi Reddy	Vice-President	Rajendranagar, Hyd
2	6355315	Sura Ravi Kumar	Deputy General Secretary	A.O. Secunderabad
3	5853451	T. Uttam Bharadwaj	Asst. General Secretary	CPPC, Hyderabad
4	5529905	C. Hareesh Reddy	Asst. General Secretary	A.O. Secunderabad
5	5851289	G. Pradeep Kumar	Assistant Treasurer	RBO, Dilsukhnagar
6	5855187	P. Shafee Ahmed	Regional Secretary	Vanasthalipuram Comp
7	4275187	Ch. Sandhya Rani	Regional Secretary	PBB, DD Colony
8	5541727	K. Kiran Kumar Yadav	Regional Secretary	Attapur
9	6544398	K. Shiva Kumar	Regional Secretary	SME, RP Road, Sec.

COMBINED REGIONAL OFFICE AREAS HYDERABAD AND SECUNDERABAD				
1	4242785	A. Yadaiah	Organising Secretary	Hyd. Road, Siddipet
2	6453775	S. Srisailam	Organising Secretary	PSB, Mehdipatnam
3	4270754	T. Sunil	Organising Secretary	SCAB, Hyderabad
4	8238308	N. Srinivasa Rao	Organising Secretary	HLC (RACPC), Banjara
CYBERABAD R.O. AREA				
1	6371078	Ch. Stanley Roopkanth	Vice-President	Sangareddy
2	5109558	T. Ramesh Babu	Deputy General Secretary	HLC (RACPC), Kokapet
3	5518520	A. Ravi	Asst. General Secretary	HLC (RACPC), Sangare
4	5855721	M. Rajasekhara Rao	Asst. General Secretary	HLC (RACPC), Kukatp
5	6527876	M. Pradeep	Regional Secretary	Manoor
6	6737544	R. Jagan Mohan Reddy	Regional Secretary	VV Nagar, Kukatpally
7	8248796	Md. Abdul Fareed	Regional Secretary	IAD, Hyderabad
8	6741975	S.L.K. Tiwari	Regional Secretary	HLC (RACPC), Kompally
9	8571120	S. Shanmukha Rao	Regional Secretary	CAC, Sangareddy
NIZAMABAD R.O. AREA				
1	6453686	K. Rajeshwar Rao	Vice-President	AMCC, Kamareddy
2	3534928	M. Venkata Ramesh	Deputy General Secretary	SME, Nizamabad
3	5651689	A. Gurunath	Asst. General Secretary	Pragathi Bhavan, NZB
4	5851173	T. Sreenivas	Asst. General Secretary	Nirmal
5	5848385	Tipirishetty Srinivas	Assistant Treasurer	Nizamabad
6	5850614	P. Surender	Regional Secretary	Adilabad Town
7	5542510	M. Sadanandam	Regional Secretary	Peddapalli
8	5651611	D. Bhaskar	Regional Secretary	Station Road, Kamareddy
9	6455638	K. Srinivas	Regional Secretary	Mancherial
10	5846781	S. Pramod Kumar	Regional Secretary	SME, Nizamabad
COMBINED REGIONAL OFFICE AREAS CYBERABAD & NIZAMABAD				
1	4168402	T. Sunanda	Organising Secretary	SME, Nizamabad
2	7654758	K. Permeshwar	Organising Secretary	Shivaji Chowk, Adilabad
3	5847583	B. Sudhakar	Organising Secretary	Nizamabad
4	5539129	S. Prem Kumar	Organising Secretary	Ameenpur

NALGONDA R.O. AREA				
1	3395022	K.S .Nandan	Vice-President	Khammam
2	5844681	T. Suman Kumar	Deputy General Secretary	A.O. Nalgonda
3	4274377	M. Venkateshwarlu	Asst. General Secretary	Clock Tower, MBNR
4	5542219	M. Praveen Kumar	Asst. General Secretary	RBO, Nalgonda
5	7443994	S. Jeevan Kumar	Assistant Treasurer	Miryalaguda
6	3887502	G.V. Subba Rao	Regional Secretary	ACB, Wanaparthy
7	4274555	P. Chinnappa Reddy	Regional Secretary	MSME, Khammam
8	5850746	S. Naresh Goud	Regional Secretary	PVN Colony, MBNR
9	4253655	S. Narsimha	Regional Secretary	Shivaji Nagar, NLG
10	8248613	A. Mahesh	Regional Secretary	Atmakur (S)
11	4233263	Y. Bramaramba	Organising Secretary	ACB, Makthal
12	5653002	A. Ramulu	Organising Secretary	Clock Tower, MBNR
13	6401082	N. Venkateswarlu	Organising Secretary	Devarakonda
14	4256174	P. Saidulu	Organising Secretary	ACB, Miryalaguda
15	6413374	T. Madhava Reddy	Organising Secretary	RP Road, Nalgonda
WARANGAL R.O. AREA				
1	5065488	Y. Sateesh Kumar	Vice-President	Gumuduru
2	6499031	Ch. Santosh Kumar	Deputy General Secretary	Nakkalagutta
3	5847494	K. Rajender Singh	Asst. General Secretary	Hanamkonda
4	7445822	M. Ravinder Reddy	Asst. General Secretary	Balasamudram
5	6485979	B. Satish Kumar	Assistant Treasurer	CAC, Warangal
6	5652057	G. Pochaiah	Regional Secretary	RACC, Karimnagar
7	6503837	M. Malla Reddy	Regional Secretary	Bhadrachalam
8	5541654	Bala Rajeshwar	Regional Secretary	Incherla
9	7441891	G. Kalasagar Naik	Regional Secretary	NIT, Warangal
10	5854431	D. Suneetha	Organising Secretary	RBO, Karimnagar
11	4244680	A. Uppalaiah	Organising Secretary	Hanamkonda
12	5524776	B. Sridhar	Organising Secretary	Arepally, Karimnagar
13	7440731	P. Kumara Swamy	Organising Secretary	Teacher's Colony
14	5855128	J. Venkateshwarlu	Organising Secretary	Market Road, KRMN

UNLOCK HAPPINESS

In the pursuit of happiness. we often overlook the science behind it. A key figure in the field of positive psychology, Dr. Martin Seligman, introduced a framework called the PERMA Model that helps us understand and cultivate well-being in our lives. PERMA stands for Positive Emotions, Engagement, Relationships. Meaning, and Accomplishment — all essential elements of lasting happiness.

1. **Positive Emotions:** Creating moments of happiness, gratitude, and contentment increases our emotional well-being. Simple practices like keeping a gratitude journal or savoring every happy moment of the day can elevate our mood and overall happiness.

2. **Engagement:** When we engage in activities that arc challenging and exciting, we experience "flow." Participating in hobbies or activities that align with our interests promotes a sense of fulfillment, helping us stay present in the moment.

3. **Relationships:** Strong, meaningful relationships are critical to well-being. Strengthen your bonds with friends, family, and loved ones, as supportive social networks contribute to long-term happiness and resilience during difficult times.

4. **Meaning:** Finding purpose and meaning in life gives us a sense of direction. Whether through career, community service, or personal growth, meaning brings deeper satisfaction than material success.

5. **Accomplishment:** Setting and achieving goals boosts self-esteem and confidence. Celebrate your victories, no matter how small, and track your progress to stay motivated and positive.

By integrating PERMA into your life, you can build a strong foundation for lasting happiness, paving the way for personal growth, resilience, and well-being.

IMPORTANCE OF WORK-LIFE BALANCE

In today's fast paced world, maintaining a good work-life balance is essential for overall well-being by striking the right balance between work and personal responsibilities. It not only to reduces stress but also boosts productivity, improves physical health, mental health, and strengthens relationships. While achieving this balance it may seem challenging, but a few practical steps can bring more harmony into our life.

1. **Prioritize and Plan:** Start by identifying your top priorities-both at work and in your personal life. Use tools like to-do lists or digital planners to schedule tasks and ensure you carve out time for work, family, and self-care. If any work can be distributed or attributed let them do that.

2. **Set Boundaries:** Establish clear boundaries between work and personal time. Avoid checking work emails or answering calls during personal hours to maintain mental clarity and prevent burnout, don't overwhelm yourself.

3. **Practice Time Management:** Heavy workloads can be tackled by managing time effectively. Break tasks into smaller, manageable parts, focusing on one job at a time. This reduces stress and enhances productivity.

4. **Learn to Say No:** Know your limits and politely decline additional responsibilities that could overload your schedule and affect your personal life.

5. **Prioritize Self-Care:** Regular exercise, a balanced diet, and sufficient sleep are crucial for physical and mental health. Incorporate relaxation techniques like mindfulness or meditation to recharge.

By following these simple tips, you can create a balanced life that fosters both professional success and personal happiness. Remember, a balanced life is the key to long-term physical and mental health, fulfilment and a sense of wholeness in life.

- **Dr. Swapnapuram**
81257 27846

WOMEN'S DAY CELEBRATION : MAHABUBNAGAR

The following branches participated in Womens Day Celebration at Clock Tower 20184 Unit PVN Colony, Yenugonda, Mettugadda, RASMECC, ABD Mbnr, RBO Mbnr, Badepally, New Town Mbnr, Ganesh Nagar.

In presence of AGS Com. M. Venkateshwarulu and RS Com. Naresh Goud.

Women's Day Celebration at Mahabubabad Branches – 07.03.2024

International Women's Day was celebrated with great enthusiasm and joy at SBI ACB Mahabubabad on 7th March 2024. As with previous years, the event was organised by our Union Vice President, Com. Sateesh Kumar (Warangal Module), and turned out to be a grand and memorable occasion.

All officers and staff, along with their families, participated actively, making the event vibrant and joyful. A variety of fun games and engaging activities were conducted, filling the atmosphere with energy and josh. The celebration served as a beautiful reminder of the strength, resilience, and contribution of women in all walks of life.

We were honoured by the presence of our esteemed Regional Manager, Shri Shaik Abdul Rahim, who participated in the celebrations and distributed gifts to the staff, adding a special charm to the event.

The program received wholehearted cooperation from Chief Manager Shri Ravi Sir, whose support was instrumental in the smooth conduct of the event. Additionally, all Local Secretaries of Mahabubabad cluster branches extended their valuable support, ensuring excellent coordination and execution.

Around 100 members took part in the celebration, which stood as a shining example of unity, respect, and festive spirit among the SBI family.

Apps Connected to CBS

Apart from CBS and ADS ID, there are some more areas where maker of Checker concept is a must. For eg., Internet Banking, Cheque Truncation System, etc., in which maker is a clerical staff and checker is a supervising official. Maker should not disclose his password to others as well as should not use checker's password.

Within CBS, there are more apps for eg., Forex, SBI Life, LOS, NPS, ..., GBSS, IFAMS, Pension, etc., Even after closing the CBS in the system,..... moving to others nodes, these apps can be used without the knowledge of the concerned staff. Hence it should be ensured that other applications not left open.

కామారెడ్డిలో నిరసన తెలుపుతున్న బ్యాంకు ఉద్యోగులు

సమస్యలను కేంద్రం పరిష్కరించాలి

కామారెడ్డి పట్టణం, న్యూస్‌టుడే: బ్యాంకు ఉద్యోగుల సమస్యలను కేంద్రం వెంటనే పరిష్కరించాలని డిమాండ్ చేస్తూ జిల్లాకేంద్రంలో శుక్ర వారం నిరసన ప్రదర్శన చేపట్టారు. ఉద్యోగ సంఘాల ప్రతినిధులు రాజే శ్వర్, రవి, భాస్కర్ మాట్లాడారు. ప్రభుత్వరంగ బ్యాంకుల్లో ఉద్యోగ నియామకాలను తగినంతగా జరపాలన్నారు. తాత్కాలిక ఉద్యోగులను క్రమబద్ధీకరించాలన్నారు. ఉద్యోగ భద్రత కల్పించాలన్నారు. బ్యాంకు లను ప్రైవేటీకరణ చేయొద్దన్నారు. ఉద్యోగులు అనుదీప్, రవి, రాంప్ర సాద్, విష్ణువర్ధన్, సాయి, సంతోషిని, గీత, తేజేశ్వరి పాల్గొన్నారు.

2006 SBI STRIKE - BIGGEST STRIKE IN INDIAN BANKING HISTORY

Imagine waking up one morning and finding that all the banks in the country are closed. You go to withdraw cash, but the ATM is empty. Businesses cannot deposit or withdraw money. Cheques are not cleared. Salaries are stuck. The entire economy slows down. Sounds like a nightmare, right?

But this was not just a scary thought—it actually happened in April 2006, when **State Bank of India (SBI), the largest bank in India, remained shut for an entire week due to a massive strike by its employees**. The strike had a huge impact on the country's financial system, affecting millions of people and businesses.

On April 3, 2006, more than two lakh employees of the State Bank of India (SBI) went on an indefinite strike across India. This meant that they stopped working completely, and no banking services were available in all 9,000 branches of SBI. The main reason for the strike was the demand to revise the pension scheme, which had not changed for many years.

Why Did SBI Employees Go on Strike?

The strike was not sudden. The employees of SBI had been demanding a revision in their pension for 14 years, but their requests were ignored by the government. Their demands were:

1. **Low Pension Ceiling** – An increase in the pension due to employees, to 50 per cent of the last pay drawn, in place of the minimum of Rs 4,500 at present. This minimum had been set with reference to the pay scales of 1992 and needed to be revised. This matter had been pending, according to the strikers, for 14 years, and there was no response to their demands.

2. **No Family Pension Revision** – The family pension (given to employees' spouses after their death) had not been revised for 20 years, making it extremely low.

3. **Other Demands** – SBI employees wanted: Pension equal to 50% of their last salary

4. A better commutation policy (lump sum payment of pension) Dearness allowance (DA) linked to inflation, like in other banks Upgrading pension of retired employees based on the current inflation rate.

SBI was the first bank in India to introduce a pension scheme for its employees many years ago. Later, the Indian Banks' Association (IBA) and other banks also introduced pension schemes. Even the Reserve Bank of India (RBI) started a pension plan for its employees. **However, over time, the pension benefits for SBI employees did not improve. The employees felt that they were being treated unfairly, despite SBI being India's largest and most profitable bank. So, they decided to go on strike to make their voices heard.**

The strike was led by two major unions representing SBI employees:

#All India State Bank Officers' Federation (AISBOF) – Representing SBI officers

#All India State Bank of India Staff Federation (AISBISF) – Representing SBI staff members

Both unions came together and decided that they would not return to work until their demands for fair pension benefits were accepted by the government.

How the Strike Affected the Country?

Since SBI handles about 25-30 million transactions daily, the strike had a huge impact:

- Banking services were completely disrupted – All 9,000 SBI branches across the country were shut. No one could withdraw or deposit money.
- Cheque clearing was affected – Since SBI manages a large portion of cheque clearing operations, lakhs of cheques were stuck. To manage the crisis, the Reserve Bank of India (RBI) took over some cheque clearing operations, but this was only a partial solution because SBI transactions could not be processed.
- Forex and call markets suffered – Businesses involved in foreign exchange and stock trading faced difficulties as their transactions couldn't be processed.
- ATMs ran out of cash – In the beginning, ATMs were still working, but as they ran out of money, they too stopped functioning.
- Government payments were delayed – Many government payments and subsidies that were processed through SBI could not be completed.

With no resolution in sight, daily protests were held outside SBI branches. Even retired SBI employees and pensioners joined the demonstrations, demanding justice.

A Tough Battle: Government's Resistance

The government, especially the Finance Ministry, was hesitant to accept the demands. Officials feared that if SBI employees got a higher pension, employees from other public sector banks might demand the same.

The Labour Minister tried to mediate, but no solution was reached. SBI management and union leaders were willing to discuss, but the government did not make any concrete promises. The government wanted to push the New Pension Scheme (NPS), which was introduced for government employees in 2004. Unlike the traditional defined benefit pension (where retirees get a fixed pension amount), NPS is a market-linked system, which is riskier.

Meanwhile, pressure was increasing. The strike was causing huge financial losses to the country. The public was suffering, and the economy was in trouble. Finally, after one full week, the government decided to take action.

Despite discussions with the Labour Minister and Finance Ministry officials, no immediate solution was reached. The government asked employees to wait until the state elections were over, but the unions refused because there was no guarantee of a resolution after elections. The Chief Labour Commissioner tried to mediate, but the Finance Ministry refused to change its stand, causing the strike to continue.

The Final Agreement: Victory for SBI Employees

On April 8, 2006, after intense negotiations between SBI management, employee unions, and top Finance Ministry officials, a new pension formula was agreed upon.

- The basic pay for pension calculations was increased from ₹8,500 to ₹21,040.
- Employees earning ₹21,040 or less would receive 50% of their last salary as pension.
- For those earning more than ₹21,040, they would get 40% of the amount above this limit.

This agreement was seen as a major victory for SBI employees.

With their demands met, the strike was officially called off on April 9, 2006.

Who Was Responsible for the Chaos?

The biggest question remains:

Why did the government delay the decision for 14 years?

If the government eventually accepted the demand, why did the public have to suffer for a whole week?

This strike exposed the stubborn attitude of the Finance Ministry, which refused to listen to genuine demands until the situation became a crisis.

Lessons from the SBI Strike :

This historic strike proved that when employees unite and fight for their rights, they can bring about real change. It also showed how delayed decisions by the government can cause unnecessary suffering to the public.

Even today, pension reforms and employee rights remain important issues. The SBI strike of 2006 remains a powerful example of how financial workers play a crucial role in keeping a country's economy running smoothly.

Many ... Many believed that the delay happened due to the Finance Ministry's ego and reluctance to accept employees' genuine demands. The strike showed that unity and determination can help employees achieve fair treatment even against powerful institutions. The 2006 SBI strike remains one of the biggest banking strikes in India, proving that when employees stand together for their rights, they can bring about real change.

Appeal to Members

మన సభ్యులలో ఎందరో రచయితలు సామజిక-సాహిత్య పరంగా తమ చుట్టూ ఉన్నవారిని చైతన్యవంతుల్ని చేయగలిగిన చేవ కల్గిన వారున్నారు. విజిలెంట్ మీ అందరినుండి బ్యాంకింగ్ రంగ, సాహిత్య, ఆరోగ్య ఆర్థిక అంశాలపై మీ ఆర్టికల్స్ కవితలు మొదలగునవి పంపగలరని కోరుతోంది.

In our organization, several members have voluntarily taken the initiative to contribute blood donations, social services, and charitable activities.

We sincerely appreciate and recognize their efforts.

We kindly request all members to continue their active participation in banking, social service, health, financial assistance, and other welfare activities.

Your support is crucial for the success of these noble activities & cause.

COMRADE SHAIK KALESHA

Com. SHAIK KALESHA

Date of Birth : 09-05-1967

Date of Demise : 25-01-2025

Comrade Shaik Kalesha was a devoted, sincere, and hardworking individual, always striving to assist those in need. His unwavering dedication to the cause of his comrades made him a respected figure in the SBI Staff Union of Hyderabad Circle (SBISUHC).

Professional Journey

He embarked on his banking career on 31-03-1992 at Mangalagiri as a Messenger. Over the years, his commitment and diligence have earned him many promoting viz., as Clerk (Promoted on 01-08-1999), as Senior Assistant (Promoted on 01-06-2010), as Special Assistant (Promoted on 23-09-2023).

Comrade Kalesha actively served the union in various capacities:

Worked across multiple branches, ensuring the welfare of his colleagues.

Transferred to Muthangi on 23-11-2003, where he served as Regional Secretary for Medak (United Andhra Pradesh).

Held the position of Vice President, SBISUHC Cyberabad, until being appointed to the General Body on 25-01-2025.

Played a crucial role as In-Charge of the Ground Committee during the 26th General Body Meeting, displaying remarkable organizational skills.

Until his last breath, Comrade Shaik Kalesha remained committed to his responsibilities, executing his duties with efficiency and passion. His contributions to the banking community and the union will always be remembered with great respect and admiration.

Comrade Shaik Kalesha – Amar Rahe!

Very dedicated, sincere, friendly, down to earth, always striving to help the needy Comrades, & amp; hard working comrade of SBISUHC.

"Though words cannot heal the pain, may the memories be a guiding light.

Bringing comfort and strength during this difficult times.

Worked in the following branches and served union in the following capacity.

Joined bank 31-03-1992 at Mangalagiri as a messenger.

Reported to LHO Hyd. 13-07-1992 as ALS Sub Staff LHO, Promoted as Clerk 01-08-1999.

Transferred to Muthangi 23-11-2003 and served as Regional Secretary, Medak (United Andhra).

Promoted to Sr. Asst. 01-06-2010

Promoted as Spl. Asst. 23-09-2023

Vice President SBISUHC Cyberabad till General Body 25th January 2025.

During the 26th GBM he was assigned the role of in charge ground committee and executed the work efficiently till his last breath.

"Day to day we will let go of this loss, but we will never let go of our love".

Comrade Shaik Kalesha Amar Rahee Amar Rahee

ఏకాకి అయిపోతున్నాడు మనిషి తల్లడిల్లిపోనున్నాడు....!!

ఉదయమే మేల్కొల్పడానికి అమ్మ అక్కర్లేదు
- Alarm App ఉంది!

నడక వ్యాయామానికి మిత్రుడి తోడక్కర్లేదు.
- Step Counter ఉంది!

వండి పెట్టడానికి అమ్మ అక్కర్లేదు
- Zomato, Swiggy Apps ఉన్నాయి!

ప్రయాణం చేయడానికి బస్సు అక్కర్లేదు
- Uber, Ola Apps ఉన్నాయి!

అడ్రెస్ కనుక్కోవడానికి టీ కొట్టోడో, ఆటో డ్రైవరో అక్కర్లేదు
- Google Map ఉంది!

పచారీ సామాన్లు కొనడానికి ఇంతకాలం అందుబాటులో ఉన్న కిరాణా దుకాణంతో పని లేదు.
- Online Store ఉంది!

బట్టలు కొనుక్కోవడానికి దుకాణానికి వెళ్ళక్కర్లేదు.
- Amazon, Flipkart Apps ఉన్నాయి!

వెళ్ళి ప్రత్యక్షంగా కలిసి నవ్వుకుంటూ మాట్లాడుకోవడానికి మిత్రుడక్కర్లేదు.
- Whatsapp, Facebook వంటివి ఉండనే ఉన్నాయి!

అప్పిమ్మని అడగడానికి సన్నిహితుడో దగ్గరి బంధువో ఉండక్కర్లేదు.
- Paytm / Loan App ఉంది!

మరిన్నో తెలియని విషయాలు తెలుసుకోవడానికి.
-Google App ఉండనే ఉంది!

ఇలా ఏకాకిగా బతకడానికి అన్నిరకాల వసతులూ ఉన్నాయి Mobile Apps అనే భూతం రూపంలో చిక్కుకుపోతున్నాం.

Apps వలలో ఇవతలకు రాలేనంతగా అందుకని కనీసం అప్పుడప్పుడైనా సన్నిహితులను కలవడానికీ, కబుర్లాడడానికీ మనసారా నవ్వుకోవడానికీ వీధులోకొద్దాం...

ఈ Apps రాకాసి గుప్పెట్లో నుంచి ఇవతలకొచ్చి కాస్సేపైనా నలుగురి మధ్యా సరదా సరదాగా గడుపుదాం.

THE COBBLER'S LESSON – CARING FOR YOURSELF TO SERVE OTHERS

Villagers are known for their hard work, yet their efforts often go unnoticed. Farmers labor from dawn till dusk—gathering fodder for their cattle or irrigating their fields along rough, thorny paths. For them, footwear is not a luxury but a necessity.

In that village lived a cobbler—the only one around—who was constantly occupied mending the villagers' worn-out shoes. Because of the harsh village life, everyone frequently needed his services. However, amid his endless work, the cobbler's own boots began to tear with time. Though he noticed, he was too busy serving others to fix them. At first, it didn't bother him much, but soon the soles gave away, and the boots started falling apart. While he tirelessly repaired others' footwear, his own went unattended. His feet became sore and blistered, and he began to limp. When the villagers expressed concern, he comforted them, saying he was fine and would continue his work.

Eventually, his feet hurt so badly that he could no longer stand, let alone work. The cobbler was unable to repair shoes anymore, and soon the entire village suffered—everyone limped in pain because the cobbler had neglected to mend his own boots.

This story teaches a vital lesson: if you hold a responsible position or play a key role in your community or family, you must take care of yourself. Without self-care, you will soon be unable to help anyone else, no matter how noble your intentions are. Leaders, breadwinners, and caregivers must remember that good health—both physical and mental—is essential for effective service. If leaders do not look after themselves, no one else will. Neglecting one's own well-being leads to exhaustion, poor decisions, and reduced productivity. Therefore, nurture yourself first—only then can you truly care for others.

- Com. K. Rajeshwar Rao
Vice President

MY JOURNEY WITH SBI

A Proud Beginning I am Bindu Madhavi Chintada, currently working at the Gumuduru branch. It has been six months since I joined State Bank of India as a Junior Associate (Sales & Support), and this journey has been truly remarkable. I am immensely proud to be part of this esteemed institution. The joy of becoming a member of the SBI family is beyond words, and my experience so far has been nothing short of fulfilling. Right from the first day at my branch, I have felt a deep sense of belonging. My colleagues have been welcoming and supportive, making the work environment pleasant and encouraging. Every day, I interact with customers, and their trust in SBI makes my role even more meaningful. Serving them with dedication and commitment gives me immense happiness and satisfaction. I am learning new things every day, improving my skills, and understanding the responsibilities that come with being part of such a reputed organization. The exposure I am getting here is shaping me into a better professional and helping me grow with confidence. However, what stands out the most in my journey is the incredible support system provided by the State Bank of India Staff Union Hyderabad Circle. Words fall short in expressing the immense care, guidance, and protection the union offers to its members. The leadership of our union is truly commendable-they not only safeguard our interests but also inspire confidence that we are in safe hands. Their unwavering dedication to our well-being and rights instills a sense of security and motivation to perform our duties with enthusiasm. Whenever we face challenges, the union stands as a pillar of strength, ensuring that our concerns are addressed and our voices are heard.Their relentless efforts in protecting our rights and fostering a positive work environment make us feel valued and respected. The unity among SBI employees is remarkable, and it is this strong bond that makes our workplace more than just an office-it feels like a family. The work culture at SBI encourages teamwork, mutual respect, and continuous learning. Thave seen how employees stand by each other during tough times, offering support and encouragement. This sense of solidarity is truly inspiring and makes me feel even more proud to be part of this institution. lam honored to be a part of such a great institution backed by a strong and visionary union. Their efforts in maintaining a fair and supportive workplace make me even prouder to be an SBI employee. As I embark on this journey, I look forward to growing, learning, and contributing to the legacy of this great organization. With the backing of a dedicated team and a powerful union, I am confident that my journey with SBI will be full of achievements, personal growth, and meaningful contributions. Long live SBI! Long live State Bank of India Staff Union Hyderabad Circle.

Yours Comradely,

Com. Bindu Madhavi
Chintada 10603

ఒక్క రాయి కుక్కపై విసిరితే

అది పారిపోతుంది.

అదే రాయి తేనేతెట్టుపై విసిరితే మనం

పారిపోవాలి.

కుక్క కన్నా తేనెటీగలు చిన్నవైన

వాటి ఐకమత్య బలం పెద్దది

ఐకమత్యమే మహాబలం.

SOME IMPORTANT E-CIRCULARS ISSUED

In terms of Regulations framed by the Government of India through "The Rights of Persons with Disabilities Act, 2016 (RPwD Act, 2016), our Bank has formulated and introduced and reviewed the policy on 01 Jan 2025 as the "Equal Opportunity Policy for Persons with Disabilities, 2024".

CDO/P&HRD-RC/57/2024-25 DATED 01/01/2025.

The instructions and contents of Gazzette Notification by Ministry of Labour and Employment, Govt. of India Gazzette Notification No. S-11017/5/97-IR(PL) dated 11/12/2024 which declared the "Banking Industry" as a public utility service for the purpose of Industrial Dispute Act, 1947 (under the proviso to sub clause (vi) of clause (n) of Section 2) for the period of six months w.e.f. 15-12-2024, are promulgated.

CDO/P&HRD-IR/58/2024-25 DATED 02/01/2025.

The ECCB of the Bank in its meeting held on 31-12-2024 has approved the renewal of both SBI Health Care (Policy-A) and SBI Health Assist (Policy-B) for the period 16-01-2025 to 15-01-2026. Modified Terms & Conditions and other details are issued.

CDO/P&HRD-PPFG/59/2024-25 DATED 02/01/2025

Review/Revision of Dental Reimbursement Policy. This revision includes the review/ revision of existing rates with an idea to have Comprehensive Dental Policy with applicability of reimbursable rates, various centre categories have been merged and simplified as only "Metro & Non-Metro" areas. Additional treatments like Dentures are made reimbursable with some conditions.

CDO/P&HRD-IR/60/2024-25 DATED 03/01/2025.

Review / Revision of Vacation Policy.Enumeration of the sensitive positions and Mandatory Leave without prior intimation to the employee working in the position listed sensitive position has been envisaged.

CDO/P&HRD-PM/64/2024-25 DATED 27/01/2025.

Policy for extending legal and financial support to serving/retired employees & officers, past/present directors including non-executive directors on the Board of the Bank and their family members against cases arising out of bona fide execution of Bank's Work during their service period.

CDO/P&HRD-PM/72/2024-25 DATED 01/03/2025.

Strengthening Discipline Management eco-system in the Bank & Revision of Disciplinary Authority (DA) structure of the Bank.

CDO/P&HRD-PM/73/2024-25 DATED 01/03/2025.

Review of fitness guidelines during recruitment / promotion for pregnant lady candidates. Any 'condition' or 'stage of pregnancy' of a female candidate may not be set as a deciding parameter for their fitness and may be treated as "Fit" irrespective of their stage of pregnancy subject to meeting other fitness criteria.

CDO/P&HRD-IR/76/2024-25 DATED 07/03/2025.

TDS on Perquisite Value of interest free / concessional loans. The ECCB of the bank in its meeting held on 11-03-2025 has approved that the Bank will bear Income Tax on perquisite value of Staff Housing Loans, Staff Car Loans and Staff Education Loans provided by the Bank to the eligible employees for the FY 2024-25 only.

CDO/P&HRD-PM/77/2024-25 DATED 15/03/2025.

Career Development System – Changes for FY 2024-25. The earlier instructions pertaining to all the employees Clerical & Officers Scale I to Scale III will remain unchanged.

CDO/P&HRD-CDS/78/2024-25 DATED 15/03/2025.

Treatment of Mandatory Leave under Vacation Policy as "Special Leave" for employees and officers posted in sensitive positions/areas of operation.Mandatory Leave under Vacation Policy will be treated as "special leave" over and above the various types of leave available to the employees/officers as per their service conditions.

CDO/P&HRD-PM/80/2024-25 DATED 26/03/2025.

Summary of changes brought out in the Income Tax Rules / Guidelines with respect to TDS on salary (of employees/officers) under Sec 192 of Income Tax Act, 1961 for the FY 2024-25 (Assessment Year 2025-26).

CDO/P&HRD-PM/81/2024-25 DATED 29/03/2025.

DONATIONS RECEIVED FROM UNITS - UPTO MARCH 2025

S.No.	NAME	UNIT	AMOUNT
1.	Com. M.E. Satya Prasad Spl. Asst.	RBO Mancherial	10,116/-
2.	Com. K. Sudeer Asst.	Addakal	1,000/-
3.	Com. C. Sandhya Chief Asst.	CCPC, Hyderabad	15,000/-
4.	Com. Sala Kumar Asst.	Ghatkesar	10,116/-
5.	Com. J. Ravender Record Keeper Cum Clerk	Bhongir	3,000/-

"Better be Vigilant than to face an enquiry"

Members may send their suggestions / contributions to the Editor, Vigilant either by post to Union Office or through e-mail ID : sbisuhc.vigilant@gmail.com

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